



FREEDOM  
IN CHRIST

A personal journey for leaders into  
greater freedom, fruitfulness and disciple-making

# TRANSFORM

Are you passionate about leading a church or ministry of fruitful disciples that makes a major impact for the Kingdom of God?

If so, you are invited to take part in **TRANSFORM**, a 9-month, Freedom In Christ Ministries accredited programme to help you ground your leadership firmly in the Biblical principles of identity, freedom, and transformation. Our aim is to equip you to go even deeper into God at a personal level, confident that this will lead to greater influence and fruitfulness in your life and ministry.

## WHY TRANSFORM?

Freedom in Christ Ministries specialises in equipping Christian leaders worldwide to be all that God is calling them to be and releasing them to make the greatest possible Kingdom impact on earth.

In our experience, it is leaders who personally connect deeply with the core Biblical principles of identity, freedom, and transformation that withstand the schemes of the enemy and go on to make a real difference by becoming a leader who

grows disciple-making disciples.








**TRANSFORM** will provide the necessary time and space in your schedule to engage at a deep level with life- and leadership-transforming truths. The programme offers access to FIC resources embedded within a collaborative learning environment and 2 personal, confidential Steps To Freedom In Christ appointments with an encourager who afterwards, can continue to support you as you go on to renew your mind in key areas.

You'll be experiencing **TRANSFORM** alongside other leaders from church and ministry contexts and can expect lasting and mutually beneficial friendships to form. During our time together, you will find an honest, "real" environment where you are not expected to perform but simply be yourself.

Your church or ministry will be expected to support you as you go through **TRANSFORM** by releasing the time and resources you need. It will be well worth it for them. After all, they can only progress as far as you can lead them and **TRANSFORM** will expand your capacity to lead effectively.

# HOW WILL **TRANSFORM** BE DELIVERED?

You will engage with the programme through different means including:

-  A recommended schedule of self-study, undertaken in community delivered both off-line and online through video streaming, video conferencing, assignments and discussions across three stages: **REPOSITION**, **RETUNE**, and **REFOCUS**.
-  Ensuring your foundations are securely in place through engaging with **The Freedom In Christ Course** and **The Grace Course**.
-  Two retreats, one in October and one in March, each focusing on deeper, personal transformation through His word, facilitated times of reflection, a personal Steps to Freedom In Christ appointment and rest!
-  A core section of 12 weeks focused on becoming the leader that God has called you to be, by unpacking Freedom In Christ's **Freed To Lead** course and apply it in a structured way to your specific leadership context.
-  A “**Give As You Get**” track: it’s often the case that greater revelation and understanding of truth comes as you seek to teach it to others. Therefore, in what will be a key part of the programme, we will support you with everything you need to teach one of FICM’s foundational courses to others within your sphere of influence. This could be your leadership team, elders or small group leaders.
-  Growing your leadership impact through understanding Biblical principles of leading corporate people-systems into greater health,
-  Focusing on building a leadership legacy through influencing the next generation.

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## THE **TRANSFORM** INVITATION

This invitation is for leaders who want to kick-start and accelerate the process of personal and corporate discipleship that bears much fruit. It’s an intentional, structured, supported programme that will strengthen what already exists and help make your ministry even more effective. **TRANSFORM** is not specifically designed for leaders who are in crisis. Nevertheless, if that’s you, you are welcome to join us. You will have the opportunity to share one-to-one in a confidential, caring environment, be reconnected with Jesus, Who is the Truth, and find freedom to journey on.

## THE **TRANSFORM** COMMITMENT

For a church or ministry, it’s quite a commitment in both time and money to send its leader on **TRANSFORM**, but it will be a wise investment that is likely to be repaid many times over in the coming years. Before you are accepted, we will want to make sure that enough time and space will be made available for you to engage with it on a weekly basis and to release you to go on 2 retreats within the year.

# THE TRANSFORM PROGRAMME

## PREPARATION | December '21 – January '22

Begin to engage with a recommended reading list of foundational FICM teaching resources including **The Freedom In Christ Course**, and **The Grace Course**. As a TRANSFORM participant you will receive a 35% discount on all purchases from the FIC UK Shop (FICM.org.uk/shop). Meet the TRANSFORM Team on **Monday 13<sup>th</sup> December 2021** via online video-conferencing with an introduction, a chance to meet other participants, and find out more about what's coming up. Attend the launch evening via online video conference on **Monday 7<sup>th</sup> February 2022**

## 1. REPOSITION | February – July 2022

Become the son or daughter God chose you to be. No matter how short or how long your journey with Christ has been, we all need to make sure our core beliefs align with the truth of our new position of highest privilege in Christ. Stage 1 of TRANSFORM ensures the foundation blocks of who you are in Christ, what you've got in Him, and who is responsible for what, are securely in place.

Beginning on **mid-February 2022**, TRANSFORM participants will undertake the **Freedom In Christ Course**, and **Grace Course**, connecting with other participants to explore and engage with the freedom message through an online forum overseen and facilitated by the FICM TRANSFORM team.

### Retreat 1 | TOOLS FOR TRUTH, TURNING AND TRANSFORMATION

## 2. RETUNE | July – October 2022

Become the leader God chose you to be. Leadership is tough. Learn to lead from your identity in Christ so that you are authentic, real, and the sort of person others love to follow. Stage 2 of TRANSFORM will empower you to practice effective identity-based leadership and equip you to avoid driven-ness and burnout, survive personal attacks and use conflict positively.

For 11 weeks from **Monday 11<sup>th</sup> July** to **Monday 4<sup>th</sup> October** we will undertake **FREED TO LEAD**, the FIC discipleship course for leaders. Participants will be encouraged to 'meet' weekly on Mondays through online video conferencing to unpack the topics covered in each session.

'GIVE AS YOU GET'. Each participant will choose either **The FIC Course**, **The Grace Course** or **disciple** and teach it live to a small group during this stage. You will also be trained and equipped to lead people through **The Steps To Freedom In Christ** in a corporate Steps day or a **Personal Freedom Appointment**.

### Retreat 2 | LEADING FOR CORPORATE TRANSFORMATION

## 3. REFOCUS | October 2022

Becoming a leader of growing influence. Now equipped with the tools for personal freedom, Stage 3 focuses on your **specific leadership context** by helping you to develop strategies to extend your impact within **new spheres** of influence, including corporate freedom in marriages and ministries, and equipping the **next generation**. During this stage we will continue to offer support as you engage with the next level of FICM **resources**.

**31 October 2022**: Celebration of completion of the TRANSFORM programme.



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“TRANSFORM has been the best investment I’ve made in my own growth as a leader in a long time. I’ve found myself learning and growing in unexpected ways as the Lord has prepared me for the next steps of leadership only He knew were around the corner. The emphasis on personal application and community discussion helped my understanding and application go to a new level.”

Dan Studt, President Freedom In Christ Ministries US

“God uses different tools to sharpen us. TRANSFORM is one of those tools. It’s a journey where you dive into truths and are deeply challenged to be more like Jesus.”

Helcio Lange, Pastor, Igreja Evangelica de Mondim de Basto, Portugal.

To Apply For TRANSFORM 2022, go to:

[www.freedominchrist.org/transform-ap-2022](http://www.freedominchrist.org/transform-ap-2022)

Or for more information, contact

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**TRANSFORM** is a programme from Freedom In Christ Ministries International,  
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## PROGRAMME SCHEDULE ASIA-PAC T22

<b>COURSE SCHEDULE</b>	<b>OVERVIEW, RESOURCES AND ASSIGNMENTS</b>
<p><b>Mon 13<sup>th</sup> December 2021</b></p> <p>Zoom Video Conference*</p> <p>20:00 – 21:00 (NZDT–GMT+13)</p> <p>20:00 – 21:00 (AEDT–GMT+11)</p> <p>20:00 – 21:00 (MYT–GMT+8)</p> <p>* Zoom details will be sent to all who register Expression of Interest</p>	<p><b>INTRODUCTION</b></p> <p>Outline of content, dates, assignment structure, recommended reading schedule before launch of Transform on <b>13<sup>th</sup> December 2021</b></p> <p>Required reading list for the whole programme:</p> <p><b>1 × Freedom In Christ Course Leader's Guide (2017 edition)</b></p> <p><b>1 × Steps To Freedom In Christ 2017</b></p> <p><b>1 × Grace Course Leader's Guide</b></p> <p><b>1 × Grace Course Participant's Guide</b></p> <p><b>1 × Freed to Lead Course Leader's Guide</b></p> <p><b>Optional extra reading:</b></p> <p>Victory Over The Darkness, Bondage Breaker, Discipleship Series (Set of 4 books by Steve Goss), Freed To Lead (companion book by Rod Woods), Setting Your Marriage Free, Setting Your Church Free.</p> <p>Expected time commitment for REPOSITION Stage: <b>3 hours per week</b> (minimum)</p>
<p><b>31<sup>st</sup> December 2021</b></p>	<p>Closing date for applications for Asia-Pac Transform 2022 (T22)</p>
<p><b>WEEK 1</b></p> <p><b>Monday 7<sup>th</sup> February</b></p> <p>Zoom Video Conference</p> <p>Details will be provided to all participants by the hub leader</p>	<p><b>Launch of TRANSFORM 2022</b></p> <p>During this week, you will be asked to post some comments on the Transform web platform.</p> <ul style="list-style-type: none"> <li>• Week 1: Getting to know your hub</li> </ul>
<p><b>WEEK 2</b></p> <p><b>Monday 14<sup>th</sup> February</b></p>	<p>This week you will be asked to pause to reflect before starting FIC Course, and post any comments or respond to other comments.</p> <ul style="list-style-type: none"> <li>• Week 2: What do I want?</li> <li>• Follow-up question</li> </ul>

## WEEK 3 - WEEK 20:

### REPOSITION STAGE 21<sup>st</sup> February – 8<sup>th</sup> July 2022.

#### "Taking my place as God's child In His House"

Weekly assignment will be available to view on the Transform pages of the FICMI website each previous Friday (i.e Assignment for Session 1 will be available on 18<sup>th</sup> Feb) and should be completed by the Friday of each week (i.e. 25<sup>th</sup> Feb). Post your completed assignment on the same online platform.

Your hub will also have a regular place and time to connect and build community around Christ.

<b>WEEK 3</b> <b>Monday 21<sup>st</sup> February</b>	<b>Study session 1 of Freedom In Christ Course.</b> Assignment due 25 <sup>th</sup> February.
<b>WEEK 4</b> <b>Monday 28<sup>th</sup> February</b>	<b>Session 2 Freedom In Christ Course</b> Assignment due 4 <sup>th</sup> March.
<b>WEEK 5</b> <b>Monday 7<sup>th</sup> March</b>	<b>Session 3 Freedom In Christ Course</b> Assignment due 11 <sup>th</sup> March.
<b>WEEK 6</b> <b>Monday 14<sup>th</sup> March</b>	<b>Session 4 Freedom In Christ Course</b> Assignment due 18 <sup>th</sup> March.
<b>WEEK 7</b> <b>Monday 21<sup>st</sup> March</b>	<b>Session 5 Freedom In Christ Course</b> Assignment due 25 <sup>th</sup> March.
<b>WEEK 8</b> <b>Monday 28<sup>th</sup> March</b>	<b>Session 6 Freedom In Christ Course</b> Assignment due 1 <sup>st</sup> April.
<b>WEEK 9-11</b> <b>Between Friday 1<sup>st</sup> -</b> <b>Sunday 24<sup>th</sup> April</b> <b>(Easter break included)</b>	<b>TRUTH TURNING AND TRANSFORMATION RETREAT</b> Amongst other teaching slots and times of reflection, Session 7 of Freedom In Christ Course will be taught and you will have your personal Steps To Freedom appointment.
<b>WEEK 11</b> <b>Monday 25<sup>th</sup> April</b>	<b>Session 8 Freedom In Christ Course</b> Assignment due 29 <sup>th</sup> April.
<b>WEEK 12</b> <b>Monday 2<sup>nd</sup> May</b>	<b>Session 9 Freedom In Christ Course</b> Assignment due 6 <sup>th</sup> May.
<b>WEEK 13</b>	<b>Session 10 Freedom In Christ Course</b>

<b>Monday 9<sup>th</sup> May</b>	Assignment due 13 <sup>th</sup> May.
<b>BREAK</b>	
<b>WEEK 14</b> <b>Monday 23<sup>rd</sup> May</b>	<b>Study Session 1 Grace Course.</b> Assignment due 20 <sup>th</sup> May.
<b>WEEK 15</b> <b>Monday 30<sup>th</sup> May</b>	<b>Session 2 Grace Course</b> Assignment due 27 <sup>th</sup> May.
<b>WEEK 16</b> <b>Monday 6<sup>th</sup> June</b>	<b>Session 3 Grace Course</b> Assignment due 3 <sup>rd</sup> June.
<b>WEEK 17</b> <b>Monday 13<sup>th</sup> June</b>	<b>Session 4 Grace Course</b> Assignment due 10 <sup>th</sup> June.
<b>WEEK 18</b> <b>Monday 20<sup>th</sup> June</b>	<b>Session 5 Grace Course</b> Assignment due 17 <sup>th</sup> June.
<b>WEEK 18</b> <b>Saturday 25<sup>th</sup> June</b>	<b>Steps To Experiencing God's Grace</b>
<b>WEEK 20</b> <b>Monday 27<sup>th</sup> June</b>	<b>Session 6 Grace Course</b> Assignment due 1 <sup>st</sup> July.
<b>Fri 8<sup>th</sup> July 2022</b> <b>End of REPOSITION</b> <b>Stage Assignment</b>	<b>End of REPOSITION Stage Assignment</b> 500 words (minimum) in response to reflection questions. <b>Due Friday 8<sup>th</sup> July 2022.</b>
<p><b>WEEK 21 - WEEK 33:</b></p> <p><b>RETUNE STAGE 11 July – 4 October 2022</b></p> <p><b>"Leading in harmony with God's ways."</b></p> <p>You will begin this stage by studying Session 1 Freed To Lead and engage with set questions for reflection. Then prepare to come together with your hub on Zoom to discuss your insights, share and engage with others, at a time set by your hub leader.</p> <p>This will be the weekly pattern for this stage.</p> <p>You will need the <b>"Freed To Lead" Leaders Guide</b> book to support this stage.</p> <p>Rod Wood's book "Freed To Lead" is an optional accompaniment.</p>	

<p><b>WEEK 21</b> <b>Monday 11<sup>th</sup> July</b> 18:30 -20:00? Group Zoom Video conference</p>	<p><b>Launch of RETUNE stage.</b> Introducing <b>Freed To Lead</b> Course. Planning delivery of your “Give As You Get” track within your leadership context.</p>
<p><b>WEEK 22</b> <b>Monday 18<sup>th</sup> July</b></p>	<p><b>Freed To Lead Zoom on Session 1</b> Your hub leader will agree the time for the Hub Zoom (90 minutes length). You should come to the Zoom prepared to share and engage with others on the previous week’s teaching from Freed To Lead. Your studies are expected to take 2 hours per week, along with 90 mins attendance at each Zoom.</p>
<p><b>WEEK 23</b> <b>Monday 25<sup>th</sup> July</b></p>	<p><b>Freed To Lead Zoom discussion on Session 2</b></p>
<p><b>WEEK 24</b> <b>Monday 1<sup>st</sup> August</b></p>	<p><b>Freed To Lead Zoom discussion on Session 3</b></p>
<p><b>WEEK 25</b> <b>Monday 8<sup>th</sup> August</b></p>	<p><b>Freed To Lead Zoom discussion on Session 4</b></p>
<p><b>During WB 8<sup>th</sup> August</b> Group Zoom Video conference</p>	<p><b>Zoom covering principles of leading Steps for others.</b> To help you prepare and confidently lead the Steps day (or individual appointment) within the “Give as You Get” track.</p>
<p><b>WEEK 26</b> <b>Monday 15<sup>th</sup> August</b></p>	<p><b>Freed To Lead Zoom discussion on Session 5</b></p>
<p><b>WEEK 27</b> <b>Monday 22<sup>nd</sup> August</b></p>	<p><b>Freed To Lead Zoom discussion on Session 6</b></p>
<p><b>WEEK 28</b> <b>Monday 29<sup>th</sup> August</b></p>	<p><b>Freed To Lead Zoom discussion on Session 7</b></p>
<p><b>WEEK 29</b> <b>Monday 5<sup>th</sup> September</b></p>	<p><b>Freed To Lead Zoom discussion on Session 8</b></p>
<p><b>WEEK 30</b> <b>Monday 12<sup>th</sup> September</b></p>	<p><b>Freed To Lead Zoom discussion on Session 9</b></p>



<p><b>WEEK 31</b> <b>Monday 19<sup>th</sup> September</b></p>	<p><b>Freed To Lead Zoom discussion on Session 10</b></p>
<p><b>WEEK 32</b> <b>Monday 26<sup>th</sup> September</b></p>	<p><b>Freed To Lead Steps</b> <b>Craft a Strong Hold Buster from Freed To Lead Steps</b></p>
<p><b>WEEK 33</b> <b>Monday 4<sup>th</sup> October</b></p>	<p><b>Hub Discussion on Strong Hold Busters and End Of RETUNE Stage Assignment.</b>  500 words (minimum) in response to reflection questions. <b>Due Friday 7<sup>th</sup> October 2022</b></p>
<p><b>WEEK 34 - WEEK 37:</b> <b>REFOCUS STAGE 10 – 31 October 2022.</b> <b>"Leading for corporate and generational transformation."</b>  During REFOCUS stage you will study, reflect and discuss your insights from three key FICM resources focusing on how to leave a leadership legacy in both the corporate context, and with the next generation.  Expected time commitment for REFOCUS Stage is <b>3 hours per week.</b></p>	
<p><b>WEEK 34</b> <b>Monday 10<sup>th</sup> October</b>  (Depending on feasibility, a joint regional gathering will be considered)</p> <p><b>Introduction to Leading For Corporate Transformation</b></p>	<p><b>Welcome and Introduction to the REFOCUS STAGE: LEADING FOR CORPORATE TRANSFORMATION</b></p> <p>Tim Baynes Clarke’s introduction to the 3<sup>rd</sup> stage of Transform, including the 2<sup>nd</sup> Retreat and a guide on how to begin your <b>Transformational Action Plan (TAP)</b> project.</p> <p><b>Exploring the corporate reality of church in Scripture</b></p>
<p><b>WEEK 35</b> <b>Monday 17<sup>th</sup> October</b></p>	<p><b>LEADING FOR CORPORATE TRANSFORMATION RETREAT</b> <b>(Please contact your Hub leader for details on how this will be delivered)</b></p>

<p><b>WEEK 36</b> <b>Monday 24<sup>th</sup> October</b></p>	<p>A week to complete and present all 3 elements of your <b>Transformational Action Plan (personal, generational, corporate)</b> to your Hub group.</p>
<p><b>WEEK 37</b> <b>Monday 31<sup>st</sup> October</b> Regional Zoom Video Conference</p>	<p><b>Celebrate completion of Transform</b> Join with other T22 participants in the region to celebrate the completion of Transform.</p>